

Department: Generational Wellbeing | Area of Impact: Strengthening People

Generational Wellbeing invests in people, using strength based coaching to support getting them into a constant state of wellbeing. Our work offers permission to take care of oneself while addressing their personal needs with joy as part of the process.

Position Title: Lead Wellness Coach

Position Terms: Full-Time/Salary including evenings & weekends | \$45,000-\$50,000

Position Benefits: Medical, Dental, Vision, Life, Short-term/Long-term Disability

Position Scope: The Lead Wellness Coach will empower people to connect to their total wellbeing. This fundamental role will apply a holistic and whole person social work approach to build & maintain relationships, develop rapport, and establish trust within the community. The Lead Coach will be responsible for providing coaching demonstrations, ongoing support, & providing mentorship of the coaching staff; facilitating individual & group coaching; case management; developing and implementing program evaluation methods; administering intake assessments; formulating intervention plans; establishing and managing a Community Advisory Committee that helps in maintaining the integrity of the work; and coordinating activities supportive to members rebuilding their inner circle towards generational wellbeing. The person in this role will be expected to meet organizational & departmental goals that empower and promote personal development while fostering member capacity with tapping into their full self. This position may also include training opportunities, leadership development, providing transportation services, operating company vehicles, and some lifting.

Additional Job Responsibilities (including but not limited to):

- Using non-bias & non-judgmental approaches to sustain community relationships and partnerships
- Working to maintain the integrity of coaching and the work itself
- Assisting in the implementation and growth of a process-oriented program
- Empowering members & addressing social, cultural, economic, & environmental conditions they face
- Hosting program orientations for prospective members
- Identifying additional recruitment, enrollment, case management, & data collection/entry strategies
- Working with the coaching staff to design processes for incentivized participation or goal attainment
- Managing administrative logistics
- Working across departments to coordinate activities and other programming needs

Qualifications:

- Resident of the eastside of Detroit
- Education and/or experience in the Social Work, case management, or similar practices
- Grant management & reporting experience
- Strong verbal/written communication, relational, organizational, & case management skills
- Proven ability to manage multiple projects with strong attention to detail
- Ability to clearly & effectively express needs and concerns
- Desire to learn and apply new approaches

**ECN is an Equal Opportunity Employer
Accepting Resumes until the position is filled.
TO: Nicole Perry, nperry@ecn-detroit.org
SUBJECT LINE: Lead Wellness Coach**

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- Proven ability to work independently or on teams with minimal supervision
- Proven ability to interact effectively with diverse populations
- Ability to effectively utilize technology
- Demonstrated understanding of resident needs, perspectives & holistic wellness concepts
- Demonstrated understanding of structural & systemic causes of racial & social injustice
- Commitment to continuous learning with ability to gain certification

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